

4.5.2.1 Prevention of political corruption

Short-term objectives	Outcomes	Key performance indicators (KPI)	Outputs	Activities (non-exhaustive examples)	Output indicators	Responsible person (NACP member and unit)	Co-implementers and partners (state authorities, NGOs)	Deadline	Input		
									Financing		Technical/ logistics/ service
									State	Donor	
Political parties and election candidates comply with legislative requirements on political party financing and financial reporting	Outcome 1: Implementation of legislation governing political party financing assessed and proposals for amendments formulated to strengthen enforcement mechanisms and eliminate legislative gaps	Draft legislation effectively addressing gaps submitted to the government	Results of the study of implementation of regulations on party finances and their impact published	Terms of reference (ToR) for study drafted	ToR developed	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	II Q, 2017	*		N/A
				Team identified	Team determined		---	II Q, 2017	*		N/A
				Study carried out	Study conducted		---	II Q, 2017	*		N/A
				Testing of findings with stakeholders	Meeting with stakeholders held		---	II Q, 2017	*		Venue and equipment for the meeting
				Study published	Press-briefing held Study available on web-site		---	II Q, 2017	*		Venue and equipment for the meeting
			Report(s) on gaps and shortcomings in existing legal framework published	Preparation and publication of the report on gaps and shortcomings	Report on gaps and shortcomings published	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	III Q, 2017	*		N/A
			Amendments to legislation proposed after an open consultation process involving relevant stakeholders	Developing ToR for the drafting team	ToR for the drafting team developed	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	II Q, 2017	*		N/A
				Conducting seminars with focus groups	Seminars with focus groups conducted		---	III Q, 2017	*		N/A
				Drafting amendments to the legislation	Draft amendments to the legislation developed		---	III Q, 2017	*		N/A
				Endorsement of the draft amendments	Draft amendments endorsed by NACP		---	III Q, 2017	*		N/A
				Draft amendments agreed with interested state authorities	Draft amendments agreed with interested state authorities		---	IV Q, 2017	*		N/A

				Submitting draft amendments to the Government	Draft amendments submitted to the Government		---	IV Q, 2017	*		N/A
Outcome 2: Political parties and election candidates submit on time quality financial reports in electronic form, NACP conducts verification of the reports, imposes fair sanctions for violations and makes the reports accessible to the public	E-platform for submission of financial reports by political parties, effective verification of such reports by the NACP, imposing lawful sanctions for violations and making reports publicly available	E-platform for submission of financial reports by political parties and electoral candidates operational	Preparing of Terms of Reference for the e-platform (system) development	Terms of Reference for e-platform (system) developed and approved	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	IFES	II Q, 2017		*	N/A	
			Selecting software developer	Software developed		IFES	IV Q, 2017		*	N/A	
			Preparing amendments in the legislation	Draft law submitted to the Government for consideration		IFES	IV Q, 2017		*	N/A	
			Organising and conducting tender to procure necessary equipment	Necessary equipment purchased		IFES	I Q, 2018		*	N/A	
			Implementing electronic reporting system	Electronic reporting system is operational		IFES	II Q, 2018		*	N/A	
		Operational internal processes, regulations and division of work for handling issues on political party and candidates financing	Assessment of legislation	Operational internal processes, regulations and division of work for handling issues on financing political parties and candidates	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	IV Q, 2017	*	N/A		
			Draft amendments agreed with relevant state authorities			Relevant state authorities		*	N/A		
			Legal review of the draft law conducted			---		*	N/A		
			Draft law submitted to the Government for consideration			---		*	N/A		
		Procedures for receiving information and reporting on unlawful political financing implemented and coordinated with a whistle-blower mechanism	Participation in the development of the procedure for processing reports of corruption (illegal financing of political parties)	Procedures for processing corruption reports (illegal financing of political parties) adopted by NACP	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	IV Q, 2017	*	N/A		
		Procedures for coordination with other state agencies,	Analysis of necessary registers to conduct verification of reports	Number of MoUs with relevant	Korchak N.M. Department on Political	---	II Q, 2017	*	N/A		

			in particular, the Central Election Commission, in assessing and enforcing failure to comply with legal requirements implemented	Signing MoUs and access to registers of other public authorities Obtaining access to the registers	authorities signed. Access to the registers ensured	Corruption Prevention Issues (Smyk R.P.)	---	III-IV Q, 2017	*		N/A
			Financial reports of political parties and electoral candidates submitted on time, published on the NACP website, including in machine-readable form	Receiving financial reports of political parties Ensuring publication of political parties' report on the NACP web-site	Reports of political parties published on NACP's web-site quarterly	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	Each quarter in 2017-2020	*		N/A
			In-depth verification of financial reports by political parties and electoral candidates conducted and results published on-line	Conducting analysis of reports of political parties	Report based on the analysis published, quarterly	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	Each quarter in 2017-2020	*		N/A
	Outcome 3: Political parties and election candidates as well as the general public and legal entities are aware about the principles and legal requirements for political party financing	Awareness of political parties and electoral candidates with the legislative requirements on financing of political parties and electoral campaigns increased	Training seminar(s) for political parties and electoral candidates	Conducting training seminars for political parties and electoral candidates	Training seminars for political parties and electoral candidates conducted	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	I - II - III Qs, 2017	*		N/A
			Regular meetings with the leadership of political parties	Conducting meetings with the leadership of political parties	Identifying issues and their resolution	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	During 2017-2020	*		N/A
			Information material disseminated in line with NACP's communication strategy	Dissemination of 5 animated video clips developed by the Council of Europe jointly with NACP and the Central Election Commission	Animated video clips broadcasted on the official web-site of NACP and social media in the internet	Korchak N.M. Department on Political Corruption Prevention Issues (Smyk R.P.)	---	During 2017	*		NACP web-site

4.5.2.2. FINANCIAL CONTROL AND LIFESTYLE MONITORING OF PUBLIC OFFICIALS

Short-term objectives	Outcomes	Key performance indicators (KPI)	Outputs	Activities	Output indicators	Responsible person (NACP member and unit)	Co-implementers and partners (state authorities, NGOs)	Deadline	Input		
									Financing		Technical/logistics/ services
									State	Donor	
Financial control requirements are effectively enforced, enhancing the prevention and detection of illicit enrichment and conflicts of interests of public officials In	Outcome 1: E-declarations register contains the data required by the Corruption Prevention Law, functions without interruptions and is easily accessible to the public and authorized anti-corruption agencies	Effective and uninterrupted work of the e-declarations register ensured Complaints about the operation of the register and access to the information from the register decrease significantly every year	Provision of timely input to the IT Action Plan and IT support functions to achieve that the e-declaration register is operational, functions without interruptions and includes modules for automated verification and analysis of e-declarations	Analysis of IT support needs	Analysis of IT support conducted	Korchak N.M. Administrative Department (Marokha V.M.)	International and national experts, NGOs	May 2017	*		N/A
				Preparing IT Action Plan	IT Action Plan of NACP prepared		International and national experts, NGOs	June 2017	*	*	N/A
			Stakeholder based needs assessment conducted to ensure that the register efficiently provides stakeholders with relevant and required data.	Analysis of access needs	Analysis of access needs conducted	Korchak N.M. Administrative Department (Marokha V.M.)	International and national experts, NGOs	June 2017	*		N/A
			The public has user-friendly access to information in the e-declaration registry on NACP's website, including in machine-readable format through a public API	Review of access to data in the register	Machine-readable form of access to register's data ensured		International and national experts, NGOs	September 2017	*	*	Software development services
			NABU have full access to the e-declarations registry, including in machine-readable format through a private API	Providing NABU with full access to the register's data	NABU's full access to the register's data Ensured	Korchak N.M. Administrative Department (Marokha V.M.)	NABU	April 2017	*		Software development services

			User surveys conducted annually and format for information sharing adjusted, if required to improve performance	Systematic surveys of users on the need to adapt the data dissemination format	Relevant surveys conducted	Korchak N.M. Administrative Department (Marokha V.M.)	International and national experts, NGOs	During 2017 - 2020	*	*	Services to organise and conduct survey		
			Adapting data formats	Adaptation of data formats concluded	--		During 2017 - 2020	*	*	Software development services			
			A data processing and storing centre set up at NACP to monitor, control violations and detect systemic challenges and corruption risks	Setting up and launching data processing and storing centre at the NACP	Data processing and storing centre at the NACP is operational	Korchak N.M. Administrative Department (Marokha V.M.)	Representatives of international organisations	December 2017		*	Equipment		
				Training staff for work in the centre	Training of NACP staff carried out		International and national experts, NGOs Representatives of international organisations	During 2017		*	Training services		
			Outcome 2: Analysis and verification of e-declarations and lifestyle monitoring of persons authorized to perform the functions of the state or local self-governments effectively and efficiently conducted	NACP prepared and adopted an effective list of rules for logical and arithmetic control of declarations and rules for automated verification of declarations	NACP adopted rules for logical and arithmetic control of declarations and rules for automated verification	Defining officials responsible for preparing analytics	Responsible officials determined	Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	II Q, 2017	*		N/A
						Preparing rules for logical and arithmetic control of declarations and rules for automated verification of declarations and their weight ratios	Relevant rules developed		International and national experts, NGOs	September 2017	*		N/A
						Approving rules for logical and arithmetic control of declarations and rules for automated verification of declarations and their weight ratios	Relevant rules adopted at the NACP meetings		---	October 2017	*		N/A
					In 2020, NACP receives at least 80% of the information from public authorities in e-form			Korchak N.M. Administrative Department (Marokha V.M.)	---	April 2018	*		N/A

			NACP receives at least 50% of the information from declarants in e-form through secure channels in 2017, 60 % in 2018, 70 % in 2019 and 80% in 2020			Korchak N.M. Administrative Department (Marokha V.M.)	---	During 2017 – 2020	*		N/A
			MoU's with relevant law enforcement, anti-corruption and other public agencies on how to exchange data, cooperate and coordinate as well as solve disputes amicably	Concluding relevant MoUs to ensure effective verification of e-declarations and lifestyle monitoring of public officials	Relevant MoUs concluded	Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	IV Q, 2017	*		N/A
			NACP has direct access to all registers, databases and information systems required for effective verification of asset declarations, including through automated electronic exchange of data	Ensuring direct access to databases based on MoUs	Direct access to registers and databases ensured	Korchak N.M. Administrative Department (Marokha V.M.)	---	IV Q, 2017	*		Premises and equipment necessary for ensuring direct access to databases
			NACP's internal model for handling issues on assets declarations is operational, including clear internal processes, division of work and competences, criteria for assessment and verification and processes for the use of external experts described	Determining responsible persons or units	Responsible persons or units determined	Korchak N.M. Administrative Department (Marokha V.M.)	---	June 2017	*		Modernisation of e-declarations system
	Collecting and processing information related to e-declarations			Collecting and processing of relevant information is continuously carried out	Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	---	*		N/A	
	Involving external experts if needed			External experts involved in the processing of information related to declarations		International experts	---	*		N/A	

				An effective mechanism for processing information according to the established targets related to e-declarations implemented in NACP	System for collecting and processing information related to e-declarations is functioning		---	---	*		N/A
			Annual audit of the process for handling assets declarations by independent auditors to determine if NACP is handling assets declarations efficiently and if targets are realistic	Selecting an auditor	Auditor selected	Korchak N.M. Administrative Department (Marokha V.M.)	International and national experts, NGOs Representatives of international organisations	During 2017 – 2020	*	*	Tender procedures
				Conducting an annual audit (results of the audit to be included in the NACP's annual report)	Annual audit conducted		Selected auditor	During IV Q in 2017 – 2020	*	*	Auditing services
Outcome 3: Legislation provides an efficient basis for asset disclosure and verification and monitoring of lifestyle	Legislative basis for effective implementation of the mechanism for financial control of public officials created compliant with international standards	Procedure for lifestyle monitoring adopted	Preparing background information for the procedure	Background information prepared	Radetskiy R.S. Department for Financial Control and Lifestyle Monitoring	---	II Q, 2017	*		N/A	
			Drafting the procedure	Procedure adopted by NACP and submitted for the state registration		---	II Q, 2017	*		N/A	
		Procedure for financial control of persons mentioned in Article 52-1 of the Corruption Prevention Law adopted	Determining a team of responsible persons	A team of responsible persons identified	Radetskiy R.S. Department for Financial Control and Lifestyle Monitoring	---	II Q, 2017	*		N/A	
			Preparing background information for developing the procedure	Background information prepared		---	II Q, 2017	*		N/A	
			Involving independent experts, academics, civil society representatives and specialists in the drafting	A working group set up		International and national experts, NGOs	II Q, 2017	*		Venue and equipment necessary for the meetings	
			Developing the draft procedure	Procedure adopted by NACP and submitted for the state registration		---	II Q, 2017	*		N/A	

			Assessment of the implementation of existing legislation published	Determining units responsible for preparing analytics	Responsible unit determined	Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	April 2017	*		N/A
				Preparing and publishing analytical materials evaluating existing legislation	Analysis prepared and published		International and national experts, NGOs	June 2017	*		N/A
			Amendments to the law to strengthen the financial control system proposed	Summarising implementation practice of the Corruption Prevention Law	Analytical memo prepared	Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	June 2017	*		N/A
				Determining units responsible for drafting amendments	Responsible unit determined		---	II Q, 2017	*		N/A
				Preparing amendments in the legislation	Draft amendments prepared		---	July 2017	*		N/A
				Approving draft amendments	Draft amendments approved by the NACP		---	August 2017	*		N/A
Outcome 4: Public awareness about asset declarants' rights and obligations	System of measures aimed at raising awareness on issues of financial control is functioning	Guidelines on the most frequently asked questions, related to declarant's duty to comply with requirements in the legislation, issued, regularly updated, published on the website and disseminated to declarants and other stakeholders	Determining responsible units or persons	Responsible units or persons determined	Korchak N.M. Administrative Department (Marokha V.M.)	---	During 2017 – 2020	*		N/A	
			Preparing relevant materials for publication	Answers to the most frequent questions on financial control issues prepared	Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	During 2017 – 2020	*		N/A	
			Publication of the clarification on the most frequent questions regarding financial control issues	Relevant clarification published		---	During 2017 – 2020	*		N/A	
		A hotline telephone to provide advice to declarants is functioning	Ensuring functioning of the telephone hotline by daily duty of responsible persons	Telephone hotline functions daily during work hours	Korchak N.M. Administrative Department (Marokha V.M.) Radetskyi R.S. Department for Financial Control and Lifestyle Monitoring	---	During 2017 – 2020	*		N/A	

			Training and awareness raising programme target declarants, watchdog NGOs, investigative journalists and other relevant stakeholders implemented	Planning and conducting relevant seminars, training workshops, conferences	Trainings, seminars, conferences organised	Radetskyi R.S. Riaboshapka R.G. Department for Financial Control and Lifestyle Monitoring Department of Anti-Corruption Policy	---	During 2017 – 2020	*		N/A
			Effects of training and awareness methodology evaluated systemically on annual basis	Organising a system of annual evaluation of impact of the training and awareness raising programmes	Annual summary and analysis of statistics on impact of the training and awareness raising programmes	Radetskyi R.S. Riaboshapka R.G. Department for Financial Control and Lifestyle Monitoring Department of Anti-Corruption Policy	---	During 2017 – 2020	*		N/A

4.5.2.3. ANTI-CORRUPTION POLICY

Short-term objectives	Outcomes	Key performance indicators (KPI)	Outputs	Activities (non-exhaustive examples)	Output indicators	Responsible person (NACP member and unit)	Co-implementers and partners (state authorities, NGOs)	Deadline	Input		
									Financing		Technical/ logistics/ service
									State	Donor	
Systematic review of national anti-corruption policies and strategies. Their implementation facilitated, monitored and reported in order to ensure that corruption challenges are adequately addressed in legislation as well as in practice.	Outcome 1: NACP develops the new National Anti-Corruption Strategy (2017-2020) according to the Law on Prevention of Corruption and regularly provides anti-corruption agencies and stakeholders with evaluations of, and recommendations on, its implementation and results	NACP developed the National Anti-Corruption Strategy for 2017-2020 and submitted it for endorsement by the Government	Analysis of the implementation of the National Anti-Corruption Strategy for 2014-2017 published on the NACP web-site	Monitoring of the status quo with achieving objectives and carrying out measures provided for in the State programme for implementation of the national anti-corruption policy (Anti-Corruption Strategy) for 2015-2017	Information from the implementing agencies collected	Riaboshapka R.G. Department on anti-corruption policy (Shapka B.V., Yaichuk A.M.)	State authorities responsible for implementing the State programme for implementation of the national anti-corruption policy (Anti-Corruption Strategy) for 2015-2017	April 2017	*		N/A
								July 2017			
								October 2017			
								---	May 2017	*	
			---	August 2017							
			---	November 2017							
			---	November 2017	*		N/A				
---	November 2017	*		NACP web-site NACP accounts on social media on the internet							
---	June – July 2017	*		N/A							

			submitted to the Government for endorsement				organisations in Ukraine				
				Preparing draft strategy	Draft strategy prepared		International and national experts NGOs	August 2017	*	*	N/A
				Conducting public discussion of the draft strategy	Proposals made during the public discussion are processed		NGOs Public Council at the NACP	August 2017	*		NACP web-site
				Finalising draft strategy	Draft strategy finalised and approved at the NACP meeting		---	August 2017	*		N/A
				Receiving approval of the draft strategy from relevant state authorities	Draft strategy endorsed by the relevant state authorities, legal analysis of the draft conducted		State authorities designated as implementing agencies for measures under the draft new strategy, Business Ombudsman Council, Ministry of Justice	September 2017	*		N/A
				Submitting the draft new anti-corruption strategy to the Government's consideration	Draft strategy submitted for considerations by the Government of Ukraine		---	October 2017	*		N/A
			Permanent working group established at NACP as a platform for monitoring and analysing anti-corruption challenges and developing policy proposals to include public authorities, civil society, national and international experts. Within such working group subgroups could be set up	Sending requests to the state authorities, NGOs and missions of international organisations in Ukraine to nominate candidates for the working group	Proposals on the candidates for the working group composition received		State authorities Business Ombudsman Council NGOs Public Council at the NACP Missions of international organisations in Ukraine	May 2017	*		N/A
				Preparing draft regulations on the working group	Draft regulations on		---	May 2017	*		N/A

			according to functional directions of the NACP work		the working group prepared						
				Approving the composition of the working group and regulations on it	Draft act adopted by the NACP		---	June 2017	*		N/A
				Holding a launch meeting of the working group	Launch meeting of the working group held		State authorities Business Ombudsman Council NGOs Public Council at the NACP Missions of international organisations in Ukraine	July 2017	*	*	Venue for the meeting. Equipment to record the meeting
			Evaluation of the level of corruption in Ukraine conducted annually according to an approved methodology. The evaluation will measure levels of trust to anti-corruption and other public institutions, spread of corruption, prevalent types of corruption and measure it through qualitative and quantitative indicators defined in advance. Such evaluation/research will be commissioned by NACP and conducted by a non-governmental polling/research institutions. Results will be published on the NACP website and disseminated through other available information channels	Organising and conducting a tender to select contractor to carry out the research	ToR of the survey prepared Tender procedures carried out		Missions of international organisations in Ukraine	December each year	*	*	N/A
				Conducting a national poll (survey) to evaluate the level of corruption	National survey of the level of corruption conducted		Non-governmental research/polling organisations	February each year	*	*	Logistical and transport services to conduct survey on the regional level
				Preparing a summary and analysis of the survey conducted	Analytical report prepared		Non-governmental research/polling organisations	March each year	*	*	N/A
				Publishing results of the survey at the NACP web-site and NACP social media accounts on the internet	Information published and available on the NACP web-site and NACP social media accounts on the internet		---	March each year	*		NACP web-site NACP social media accounts on the internet

Outcome 2: Professional competences built and legal knowledge of anti-corruption unit/officers within state and local self-government authorities in issues of the prevention of corruption improved	Training exercises covered 50% of the overall number of staff of the authorised anti-corruption units (officers)	NACP training capacity strengthened, technical equipment provided and presentations	Organising and conducting a tender to equip training facilities and conduct regional trainings	ToR prepared Tender procedures conducted	Riaboshapka R.G. Department on anti-corruption policy (Shapka B.V., Kravets O.V.)	Missions of international organisations in Ukraine	During 2017	*	*	N/A
			Repairing and equipping training facilities	Training rooms (4) equipped and ready for conducting trainings		Missions of international organisations in Ukraine	During 2017 - 2018	*	*	Carrying out major repairs of the premises
		Implementation of training-of-trainers programme for 200-250 trainers within state and local self-government authorities	Training NACP trainers	3-5 trainers from each functional department of the NACP trained		International and national experts Missions of international organisations in Ukraine	During 2017	*	*	Venue and equipment for organising and conducting training of trainers
			Training by the NACP trainers of trainers among representatives of the authorised anti-corruption units (officers)	2-3 trainers from each central executive authority and local self-government body trained		International and national experts Missions of international organisations in Ukraine	During 2018	*	*	Logistical services to conduct trainings
		Training of trainers within NACP on each functional direction of NACP activities	Developing 5 specialised training programmes according to the functional directions of the NACP departments	Specialised training programmes developed		International and national experts Missions of international organisations in Ukraine	December 2017	*	*	N/A
			Organising trainings according to the specialised training programmes for representatives of the authorised anti-corruption units (officers)	12 trainings under each of the five specialised training programmes conducted		International and national experts Missions of international organisations in Ukraine	During 2018	*	*	Logistical and transport services to conduct trainings
		Preparation of training material with support of national and international experts, guidelines for trainers, develop training course materials and conducting training	Preparing guidelines for trainers on conducting anti-corruption trainings	Guidelines for trainers developed		International and national experts Missions of international organisations in Ukraine	September 2017	*	*	Services to design layout and print materials
			Preparing training materials for each	Training materials prepared		International and national experts	December 2017	*	*	Services to design layout and print materials

				specialised training programme			Missions of international organisations in Ukraine				
				Preparing visual materials and presentations for trainings	Visual materials and presentations for trainings prepared		International and national experts Missions of international organisations in Ukraine	December 2017	*	*	N/A
			Effects of training programmes systematically evaluated	Developing a questionnaire / evaluation form for trainings	Questionnaire / evaluation form for trainings developed		International and national experts Missions of international organisations in Ukraine	December 2017	*	*	N/A
				Preparing tests to check level of knowledge received during trainings and skills of applying anti-corruption legislation	Tests prepared		Missions of international organisations in Ukraine	December 2017	*	*	N/A
				Developing an electronic system of assessment of knowledge of anti-corruption legislation	Electronic system of assessment of knowledge of anti-corruption legislation developed and implemented		International and national experts Missions of international organisations in Ukraine	During 2019	*	*	Software development services Web-resource
	Outcome 3: Relevant draft legislation is screened and analysed to detect corruption-prone provisions in accordance with the law	NACP is one of the key institutions for detecting corruption risks in draft legislation	New methodology for anti-corruption screening implemented	Preparing draft methodology of the anti-corruption screening	Draft methodology prepared	Riaboshapka R.G. Department on anti-corruption policy (Shapka B.V., Us I.G.)	International and national experts Missions of international organisations in Ukraine	May 2017		*	N/A
				Approving methodology of the anti-corruption screening	Methodology of the anti-corruption screening adopted by NACP		---	May 2017	*		N/A
				Setting up at the NACP of a permanent working group on the issues of the anti-corruption screening	Expert working group set up		State authorities	July 2017	*		Venue for meetings Equipment to record meetings

							Business Ombudsman Council NGOs Public Council at the NACP Missions of international organisations in Ukraine				
			NACP staff regularly trained on the application of the screening methodology	Preparing guidelines on anti-corruption screening	Guidelines on anti-corruption screening prepared		International and national experts Missions of international organisations in Ukraine	June 2017		*	N/A
				Preparing training and presentation materials on the anti-corruption screening	Training and presentation materials prepared		International and national experts Missions of international organisations in Ukraine	June 2017	*	*	N/A
				Organising regular trainings on the anti-corruption screening for the NACP staff	Regular trainings conducted		International and national experts Missions of international organisations in Ukraine Public Council at the NACP	January each year July each year	*	*	Venue and equipment for the trainings
			Watchdog and anti-corruption NGOs encouraged to conduct analysis of legislation and their drafts for corruption-prone provisions and the results of the analysis used by NACP	Conducting an information campaign on the anti-corruption screening carried out by CSOs	Information campaigns carried out		Missions of international organisations in Ukraine NGOs	During 2019-2020	*	*	Information services
				Preparing a summary and analysis of practice of implementation of the anti-corruption screening by CSOs	Analysis prepared		---	March each year	*		N/A
	Outcome 4: Stakeholders are aware about the work	The number of information messages corresponds to	NACP's Communication Strategy for 2017-2020 implemented	Preparing draft Communications Strategy of the NACP for 2017-2020	Draft Communication s Strategy prepared	Riaboshapka R.G. Department on anti-corruption	International and national experts	June 2017		*	N/A

of NACP as well as anti-corruption principles and requirements and have equal access to relevant and timely information covered by NACP's mandate	the number of information occasions in NACP and are covered on a regular basis By the majority of the media				policy (Shapka B.V., Voronkova O.V., Hrom N.M.)	Missions of international organisations in Ukraine Public Council at the NACP				
			Approving the Communications Strategy of the NACP for 2017-2020	Communication s Strategy of the NACP for 2017-2020 adopted		---	May 2017	*		NACP web-site NACP social media accounts on the internet
			Implementation of the Communications Strategy of the NACP for 2017-2020	Objectives and measures provided for the Communication s Strategy are implemented on time and fully		Missions of international organisations in Ukraine	Within deadlines specified in the Communi cations Strategy	*	*	NACP web-site NACP social media accounts on the internet
		Information on corruption threats and anti-corruption instruments disseminated to relevant anti-corruption agencies and stakeholders through relevant means (e.g. video clips, billboards, posters, public service announcements on radio and TV, Facebook and Twitter)	Producing public service ads (audio, video, animation) on anti-corruption issues	Public service ads produced		Missions of international organisations in Ukraine	During 2018-2019		*	Services to produce advertisement materials
			Dissemination of the public service ads	Public service ads disseminated on the NACP official web-site and social media accounts, broadcasted on TV and radio		Missions of international organisations in Ukraine	During 2018-2020	*	*	NACP web-site NACP social media accounts on the internet Services to broadcast public service ads on TV and radio
			Producing external public service ads (leaflets, billboards, posters) on anti-corruption issues	Advertisement materials produced		Missions of international organisations in Ukraine	During 2018-2019		*	Services to produce advertisement materials
			Placing / dissemination of external public service ads	External public service ads placed / disseminated		Advertisement agencies, NGOs		*	*	NACP web-site NACP social media accounts on the internet Services to disseminate external public service ads
			Conducting targeted information campaigns under the functional	Targeted information		Missions of international	During 2017 - 2020	*	*	Logistical and transport services to conduct information

				directions of the NACP work	campaigns conducted		organisations in Ukraine				campaigns on the regional level
			Regular dialogue with international stakeholders (exchange of information, study visits, etc.)	Ensuring NACP's participation in the work of international organisations and monitoring mechanisms	NACP has documented regular collaboration, cooperation and exchange of experiences with international stakeholder		Missions of international organisations in Ukraine	During 2017 - 2020	*	*	Foreign trips Venue and equipment for meetings with international partners (including on-site monitoring visits)
				Informing the international community about anti-corruption reform, main challenges and achievements			Missions of international organisations in Ukraine	During 2017 - 2020	*		N/A
				Organising an effective international cooperation according to inter-agency MoUs			Missions of international organisations in Ukraine Foreign anti-corruption agencies	During 2017 - 2020	*	*	Foreign trips Channels for swift exchange of information
				Implementing measures to engage and take part in international technical assistance projects			Missions of international organisations in Ukraine	During 2017 - 2020		*	N/A
			Website in English with key information on NACP	Translation in English of materials on the NACP web-site	English-language web-page on the NACP web-site accessible and up-to-date		Missions of international organisations in Ukraine	June 2017	*	*	Translation services
				Creating an English-language web-page of the NACP web-site and filling it with content, including: anti-corruption legislation, the mandate of NACP, annual reports from 2016 and on, key cooperation partners and MoU's, the			Missions of international organisations in Ukraine	July 2017	*	*	NACP web-site Software development services

			Strategy, organization, commissioners and staff, campaigns conducted and results of the activities							
			Updating English-language web-page of the NACP, including information in the section "News"			Missions of international organisations in Ukraine	During 2017 - 2020	*	*	NACP web-site Translation services
		The Public Council receives the required information about the priorities and work of NACP, enabling the Council to carry out its mandate. NACP provides feedback to the Public Council's inquiries and recommendations	Facilitating the Public Council in organising and conducting its meetings	Public Council meetings are held according to annual plan, information shared and exchanged according to the adopted rules of procedures and Public Council's plan of action implemented		Public Council at the NACP	During 2017 - 2020	*		Place and equipment for conducting meetings
	Providing the Public Council with information on the NACP activity				Public Council at the NACP	During 2017 - 2020	*		N/A	
	Involving the Public Council in the anti-corruption screening of draft legislation				Public Council at the NACP	During 2017 - 2020	*		N/A	
	Ensuring participation of the Public Council representatives in NACP meetings with the right of advisory vote				Public Council at the NACP	During 2017 - 2020	*		N/A	

4.5.2.4. MONITORING OF COMPLIANCE WITH THE LAW ON CONFLICTS OF INTERESTS AND OTHER RESTRICTIONS WITH REGARD TO CORRUPTION PREVENTION

Short-term objectives	Outcomes	Key performance indicators (KPI)	Outputs	Activities (non-exhaustive examples)	Output indicators	Responsible person (NACP member and unit)	Co-implementers and partners (state authorities, NGOs)	Deadline	Input		
									Financing		Technical/ logistics/ service
									State	Donor	
Public officials comply with conflict of interest regulations and other anti-corruption restrictions and requirements. Non-compliance is efficiently detected and reacted upon	Outcome 1: A robust infrastructure for preventing, detecting and reacting to conflicts of interests and violations of other anti-corruption restrictions implemented	Policy and procedures on how to react to instances of potential or real conflict of interests developed and successfully implemented	Policy and procedures on how to react to instances of potential and actual conflict of interests developed and implemented	Creating a working group to develop and implement policy and procedures on how to react to instances of potential or real conflict of interests	Working group created	Riaboshapka R.G. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention Department of anti-corruption policy Legal support unit	Specially authorised entities in the area of countering corruption, other state authorities, NGOs	April 2017	*	*	Venue and equipment necessary to hold meetings
				Preparing draft amendments to the legislation	Draft amendments prepared and approved by NACP decision		Specially authorised entities in the area of countering corruption, other state authorities, NGOs	September 2017	*	*	N/A
			Methodology and guidelines for risk-based preventing, detecting and reacting to conflicts of interests published	Conducting risk evaluation concerning prevention, detection and reacting to instances of conflicts of interests	Analysis prepared	Riaboshapka R.G. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention	State authorities, NGOs	June 2017	*		N/A
				Developing and approving a methodology and guidelines for risk-based preventing, detecting and reacting to conflicts of interests	Methodology and guidelines developed and approved by NACP		---	August 2017	*		N/A
				Publishing methodology and guidelines for risk-based preventing, detecting and reacting to conflicts of interests	Methodology and guidelines published and accessible on the NACP web-site and its		---	September 2017	*		NACP web-site NACP social media accounts on the internet

					social media accounts						
			IT is provided with the required information to establish and maintain a case management system to process information, automate analytical data required for monitoring, control of violations and identification of systemic challenges and corruption risks	Background research on IT system needs	Analysis prepared	Riaboshapka R.G. Korchak N.M. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention Administrative department	State authorities NGOs	June 2017	*	*	N/A
				Preparing for the IT unit of information necessary to establish and maintain a case management system to process information, automate analytical data required for monitoring, control of violations and identification of systemic challenges and corruption risks	Necessary information provided to the IT unit		---	July 2017			N/A
			Direct access to databases and information systems of public authorities is established and maintained	Taking legal and technical steps to obtain direct access to databases and information systems of public authorities	Direct access to databases and information systems of public authorities obtained and maintained	Riaboshapka R.G. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention	State authorities	December 2017	*		N/A
				Signing MoUs / cooperation agreements with foreign countries	MoUs / cooperation agreements with foreign countries signed		State authorities of other countries	December 2017	*		Foreign trips
				Creating a system for obtaining official information from public registers in other countries	System for obtaining information established	Department of anti-corruption policy	State authorities of other countries Missions of international organisations in Ukraine	December 2017	*		Channels for swift exchange of information
	Outcome 2: Public officials and stakeholders aware about conflict of interest regulations and	National awareness-raising campaigns cover 50% of the overall number of public servants in state authorities and local self-	Methodology for training of anti-corruption units/officers within state and local self-government authorities implemented	Developing a methodology for training anti-corruption units/officers in state authorities and local self-government bodies	Methodology developed	Riaboshapka R.G. Skopych O.D. Department for the monitoring of compliance with the legislation on	International and national experts Missions of international organisations in Ukraine NGOs	June 2017	*	*	N/A

	other anti-corruption restrictions and requirements	government bodies				conflict on interests and other restrictions regarding corruption prevention Department for organising work on corruption prevention and detection	International and national experts Missions of international organisations in Ukraine NGOs	July 2017	*	*	N/A
			Implementing the methodology for training anti-corruption units/officers in state authorities and local self-government bodies	Methodology implemented							
			NACP staff conducts training and seminars	Training NACP trainers	NACP trainers conduct regular trainings	Riaboshapka R.G. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention	International and national experts Missions of international organisations in Ukraine	April 2017	*	*	N/A
				Carrying out annual trainings for state authorities and local self-government bodies	Trainings conducted		State authorities Missions of international organisations in Ukraine	2017-2020	*	*	Venue and equipment necessary to hold meetings
			Annual awareness campaign(s) - speaking with one voice with other anti-corruption agencies and possible also NGOs and based on a needs assessment carried out covering the entire country	Conducting annual awareness raising campaigns	National awareness-raising campaigns conducted jointly with other anti-corruption agencies	Riaboshapka R.G. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention	State authorities Missions of international organisations in Ukraine NGOs	2017-2020	*	*	Materials necessary to conduct campaigns
				Involving assistance from international organisations experts	Support from international partners received		International and national experts Missions of international organisations in Ukraine	April 2020	*	*	N/A
			Leadership programme for 3-5 public opinion leaders implemented	Developing a leadership programme for 3-5 public opinion leaders	Programme developed	Riaboshapka R.G. Department for anti-corruption policy	International and national experts Missions of international organisations in Ukraine	May 2018	*	*	N/A

				Implementing the leadership programme for 3-5 public opinion leaders	Programme implemented		Missions of international organisations in Ukraine	Sep 2018	*	*	N/A
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4.5.2.5 PREVENTION AND DETECTION OF CORRUPTION

Short-term objectives	Outcomes	Key performance indicators (KPI)	Outputs	Activities (non-exhaustive examples)	Output indicators	Responsible person (NACP member and unit)	Co-implementers and partners (state authorities, NGOs)	Deadline	Input		
									Financing		Technical/ logistics/ service
									State	Donor	
A robust system enabling the prevention and detection of corruption in the public and private sector and protection of whistle-blowers	Outcome 1: Public authorities implemented anti-corruption programmes developed, based on corruption risk assessments and containing measures to eliminate corruption risks, reasons and conditions for corruption. The implementation of anti-corruption programmes is closely monitored, resulting in continuous improvement	Anti-corruption programmes implemented and monitoring of the implementation carried out	Legislation related to the anti-corruption units/officers in public authorities proposed to strengthen their role and ensure their effective coordination by NACP	Creating a working group to develop a draft law	Working group set up	Skopych O.D. Department for organising work on corruption prevention and detection	Government Secretariat Ministry of Justice Parliament's Anti-Corruption Committee NGOs International and national experts	April 2017	*		N/A
				Developing the draft law	Draft law developed						N/A
				Approving the draft law by relevant executive authorities	The draft law endorsed						N/A
				Submitting the draft law for the Government's consideration	The draft law submitted for the Government's consideration						N/A
				Following up on the draft law in the Government and the parliament	Draft law adopted						N/A

			Methodology for corruption risk assessment, as well as guidelines for the development of anti-corruption programmes in public authorities published and disseminated among public authorities	Publishing the methodology and the guidelines in the NACP official web-site	Methodology and guidelines published	Skopych O.D. Department for organising work on corruption prevention and detection	---	Jan 2017	*		N/A
				Sending electronic copies of the methodology and the guidelines to the public authorities	Methodology and guidelines sent out		---	Feb 2017	*		N/A
			NACP approves anti-corruption programmes of public authorities	Review of anti-corruption programmes	Anti-corruption programmes reviewed	Skopych O.D. Department for organising work on corruption prevention and detection Units in the NACP secretariat	NGOs International and national experts	During 2017 - 2020	*		N/A
				Drafting NACP decision on approval/ non-endorsement of the anti-corruption programme	Draft decision prepared		NGOs International and national experts	During 2017 - 2020	*		N/A
				Draft decision reviewed by the NACP units	Draft decision reviewed, included on the NACP meeting agenda		---	During 2017 - 2020	*		N/A
				If the programme is not approved, sending it back for revision	Anti-corruption programme sent back for revision		---	During 2017 - 2020	*		N/A
				Adopting decision on endorsement of the programme	Decision on endorsement adopted		---	During 2017 - 2020	*		N/A
			Mechanisms for monitoring anti-corruption programmes is operational, including regular on-site inspections, questionnaires, issuing of recommendations and proposals, involving independent experts and NGOs in monitoring and evaluation	Developing draft procedure for monitoring of preparation and implementation of anti-corruption programmes	Draft developed	Skopych O.D. Department for organising work on corruption prevention and detection	NGOs International and national experts	Aug 2017	*	*	N/A
				Obtaining endorsement of the draft procedure from the relevant central executive authorities	Draft procedure endorsed		---	Sep 2017	*		N/A
				Adopting procedure for monitoring of preparation and implementation of anti-corruption programmes	Procedure adopted		---	Sep 2017	*		N/A
				State registration of the procedure by the Ministry of Justice	Procedure registered		Ministry of Justice	Oct 2017	*		N/A

			Monitoring of implementation of anti-corruption programmes by public authorities	Monitoring carried out, not less than once per year		---	Oct 2017 – 2020	*		N/A
			Recommendations provided as a result of the monitoring	Recommendations provided, % followed		---	Oct 2017 – 2020	*		N/A
		Staff trained in the application of the corruption risk assessment methodology and guidelines for development of anti-corruption programmes (training programme for public officials in 150 public agencies implemented by 2020); training programme regularly up-dated based on need assessment with integration of international best practice	Development of curriculum for the training on corruption risk assessment and development of anti-corruption programmes	Training curriculum developed		---	Oct 2017	*	*	N/A
			Selecting trainers for conducting trainings	Trainers selected		---	Nov 2017	*	*	N/A
			Conducting trainings	Trainings conducted, covering 150 representatives of state authorities		Central executive authorities	During 2017 - 2020	*	*	Venue for the trainings, equipment, logistical support
			Evaluating training course's relevance and updating the curriculum accordingly	Evaluation conducted, training curriculum updated		Central executive authorities	During 2017 - 2020	*	*	N/A
			NACP implements its methodology and effectively coordinates, provides advice and assistance, monitors anti-corruption units/officers in public authorities, including reports and replies to questionnaires and conduct inspections of public authorities' work in the corruption prevention area, involving independent experts and NGOs in monitoring and evaluation	Development of a legal act regulating the activities of authorised anti-corruption units/officers	Draft act developed	Skopych O.D. Department for organising work on corruption prevention and detection	NGOs International and national experts	After adopting amendments in the Law on Corruption Prevention – tentatively in July 2018	*	*
		Obtaining endorsement of the draft act from the relevant central executive authorities	Draft act endorsed		---		Aug 2018	*		N/A
		Adopting the legal act regulating activity of anti-authorised corruption units/officers	Legal act adopted		---		Sep 2018	*		N/A

				State registration of the legal act by the Ministry of Justice	Legal act registered		Ministry of Justice	Nov 2018	*		N/A
				NACP coordinates activities of authorised anti-corruption units/officers	Units set up and their activity ensured		Central executive authorities	January 2019	*		N/A
			Model anti-corruption programme of private sector legal entities published and disseminated, risk assessment methodology implemented, relevant training conducted and monitoring of the implementation of anti-corruption programmes of legal entities of public sector conducted (with the involvement of independent experts and NGOs)	Developing a model anti-corruption programme of private sector legal entities	Draft model programme developed	Skopych O.D. Riaboshapka R.G. Department for organising work on corruption prevention and detection Department for anti-corruption policy	NGOs International and national experts	March 2017	*	*	N/A
				Obtaining endorsement of the draft from relevant central executive authorities	Model programme endorsed		Central executive authorities	March 2017	*		N/A
				Adopting a model anti-corruption programme of private sector legal entities	Model programme adopted		---	March 2017	*		N/A
				State registration of the legal act by the Ministry of Justice	Legal act registered		Ministry of Justice	April 2017	*		N/A
				Conducting training on corruption risk assessment as part of the activities of the legal entities	Trainings conducted		Central executive authorities Legal entities	May 2017 – Jan 2020	*	*	Venue for the trainings, equipment, logistical support
				Implementing corruption risk assessment in the activities of the legal entities	Annual risk assessment carried out		Legal entities	During 2017 – 2020	*	*	N/A
	Outcome 2: Whistle-blowers rely on an effective system for protection	A trusted whistleblower protection system functions effectively and in accordance with the law	Improved legislative framework on whistle-blowers proposed, including robust protection mechanisms, instruments to control enforcement, alignment with other legislation and personal liability of employers for harassment of whistle-blowers	Developing draft law	Draft law developed in line with international law and guidelines	Skopych O.D. Department for organising work on corruption prevention and detection	Specially authorised agencies in the area of countering corruption Ministry of Social Policy Ministry of Finance Ministry of Economy	During 2018	*	*	N/A
				Obtaining endorsement of the draft law from the relevant central executive authorities	Draft law endorsed		Specially authorised agencies in the area of countering corruption	During 2018	*		N/A

						Ministry of Social Policy Ministry of Finance Ministry of Economy				
			Submitting the draft law for the Government's consideration	Draft law submitted to the Government		---	During 2018	*		N/A
			Following up on the draft law in the Government and the Parliament	Draft law adopted		NGOs International and national experts	Until adoption	*		N/A
		Procedures for receiving, verifying and following up on reports on corruption published and implemented	Developing a procedure for processing reports on corruption	Draft procedure developed	Skopych O.D. Department for organising work on corruption prevention and detection	NGOs International and national experts	During 2017	*	*	N/A
			Obtaining endorsement of the draft procedure from the relevant central executive authorities	Draft procedure endorsed		---	During 2017	*		N/A
			Adopting a procedure for processing reports on corruption	Procedure adopted		---	During 2017	*		N/A
			State registration of the procedure by the Ministry of Justice	Procedure registered		Ministry of Justice	During 2017	*		N/A
		The general public and whistle-blowers informed about channels for reporting corruption	Developing a communication plan/ public education and measures to inform about channels for submitting corruption reports	Plan developed	Skopych O.D. Department for organising work on corruption prevention and detection	Agriteam Canada Consulting Ltd.	During 2017	*	*	Venue and equipment necessary for the meeting
			Implementing plan of communication/public education measures to inform about channels for submitting corruption reports	Available on the web-site		---	During 2017	*		N/A
		Awareness-raising campaign promoting positive images of and encouraging whistle-blowing implemented	Developing plan of communication/public education measures for corruption reporting and whistle-blower protection	Plan developed and approved	Skopych O.D. Department for organising work on corruption	Agriteam Canada Consulting Ltd.	During 2017	*		Venue and equipment necessary for the meeting

			and its results evaluated	Implementing plan of communication/public education measures for corruption reporting and whistle-blower protection	Measures published on the web-site and implemented	prevention and detection	---	During 2017 - 2018	*		N/A
			The efficiency of corruption reporting mechanism assessed annually, e.g. if awareness-raising campaigns generate an increase in reports, the quality of reports and efficiency of NACP to handle complaints, including follow-up on other agencies' handling of the matter	Developing criteria for evaluating efficiency	Criteria developed and approved	Skopych O.D. Department for organising work on corruption prevention and detection	---	During 2017	*		N/A
				Implementing the evaluation of efficiency	Evaluation conducted		---	Dec 2018 – 2020	*		N/A
Outcome 3: The Unified State Register of natural and legal persons who committed corruption or corruption related offences maintained and is credible and reliable	The Register functions properly so credible data can be submitted, searched and retrieved immediately	Unified State Register of natural and legal persons who committed corruption or corruption related offences created and functions properly	Developing Terms of reference for the software required to set up the IT system “Unified State Register of natural and legal persons who committed corruption or corruption related offences”	ToR developed	Skopych O.D. Korchak N.M. Department for organising work on corruption prevention and detection Administrative department	---	During 2017	*	*	N/A	
			Purchasing server hardware for the IT system “Unified State Register of natural and legal persons who committed corruption or corruption related offences”	Hardware procured and installed		---	During 2017	*	*	N/A	
			Purchasing software for the IT system	Software for the IT system procured, installed and rolled out		---	During 2017	*	*	N/A	
			Building comprehensive security system for the IT system	IT system has secure data protection		State Agency for Special Communications	During 2017	*	*	N/A	
			Testing functionality and user interface, ensuring system administration and implementation of the system	IT system successfully tested		Ministry of Justice State Court Administration	During 2017	*	*	N/A	

			Existing data from the registry of the Ministry of Justice transferred to NACP's registry	Transferring data from the registry held by the Ministry of Justice to NACP's registry	Data transferred to the NACP database	Skopych O.D. Korchak N.M. Department for organising work on corruption prevention and detection Administrative department	State Agency for Special Communications Ministry of Justice State Court Administration	During 2017	*	*	N/A
			The IT support function has the required information in order to ensure that the unified register is technically and legally operational, its data up-dated without delay, and deleted, when required by law	Developing draft regulations on the Unified State Register of natural and legal persons who committed corruption or corruption related offences; joint order of the NACP and State Court Administration "On approving procedure for sending electronic copies of court decisions concerning persons who committed corruption or corruption related offences"	Draft acts developed	Skopych O.D. Korchak N.M. Department for organising work on corruption prevention and detection Administrative department	Ministry of Justice State Court Administration NGOs International and national experts	During 2017	*	*	N/A
				Obtaining endorsement of the draft acts	Draft acts endorsed		Central executive authorities	During 2017	*		N/A
				Approving legal acts	Legal acts approved		---	During 2017	*		N/A
				State registration of the legal acts by the Ministry of Justice	Legal acts registered		Ministry of Justice	During 2017	*		N/A
			Data analysis from the registry regularly conducted and included in the annual reports and other NACP publications	Conducting analysis and preparing analytical reports	Analysis conducted, reports published	Skopych O.D. Department for organising work on corruption prevention and detection	---	During 2018 - 2020	*		N/A

4.5.2.6 SUPPORT FUNCTIONS

Short-term objectives	Outcomes	Key performance indicators (KPI)	Outputs	Activities (non-exhaustive examples)	Output indicators	Responsible person (NACP member and unit)	Co-implementers and partners (state authorities, NGOs)	Deadline	Input			
									Financing		Technical/ logistics/ service	
									State	Donor		
A professional and sustainable institution with strong capacity and staff competences	Outcome 1: An effective organizational structure with the necessary human, technical, logistical, financial and legal resources to implement its mandate	NACP functions as an effective corruption prevention institution	Staff competences and support	Assessment of the competences needed	Information from responsible staff collected and information note prepared	Korchak N.M. Department for organisational support and resources	Missions of international organisations in Ukraine Donors	July 2017	*	*	N/A	
				Application to the government for approval of an increase in the number of staff positions based on an assessment of the competences needed (currently there is no funding for financing territorial units or additional staff in the 2017 budget)	Proposals with the assessment of the necessary competences with the relevant justification submitted for the Government's consideration				---	July 2017	*	
				Programme for building staff competences for all groups of staff, including in-service training, exchange of experience and study tours adopted and implemented	A programme of staff competence building for all categories of employees effectively implemented			Missions of international organisations in Ukraine Donors	April 2017	*	*	N/A
				Plan for optimal working conditions adopted, including equipment and working tools in place	Employees are provided with satisfactory working conditions Annual staff turnover max 15%				July 2017			
									October 2017			
System for staff performance evaluation formulated	System for staff performance	Missions of international	October 2017	*	*	Workplaces and NACP premises are properly equipped to ensure stable and full-scale operation						
						Missions of international	July 2017	*	*	N/A		

					evaluation effectively used		organisations in Ukraine Donors				
					System for staff performance evaluation adopted						
							---	During 2017 - 2020	*		N/A
			Regional NACP offices	Minimum five NACP regional offices established and operational, providing access to information and facilitating work for the Secretariat	NACP territorial offices are set up according to the regional principle (Centre, North, South, West, East)	Korchak N.M. Tkachenko I.V.	---	Dec 2020	*	*	Premises, equipment, communications
				The needs for access to information from the HQ is based on an assessment that includes input from the departments	Ensuring access to information databases based on the current needs		---	During 2017 - 2020	*		Technical means and access channels
			Internal control and audits	Robust system of internal control and audits, including a system for external auditing of funding received from international donors	Annual internal Audit report. Annual external audit of donor funded projects	Korchak N.M. Internal audit unit	International and national experts	During 2017 - 2020	*	*	Venue and equipment to carry out external audit
				Internal channels for whistle blowing and reports of corruption established and functioning effectively	Internal channels for whistle blowing and reports of corruption established and functioning effectively, including anonymously	Korchak N.M. Unit for preventing and detecting corruption in NACP	---	During 2017 - 2020	*		Telephone and electronic hotline for reporting
			IT	Input to the development of a solid IT action plan (approved and monitored by the commissioners/ leading body)	IT action plan adopted and published	Korchak N.M. Tkachenko I.V. Administrative department	Ministry of Finance State Agency on Special Communications	June 2017	*		N/A
				IT infrastructure efficient and serves the purposes of NACP and other anti-	IT Action Plan developed and implemented		---	Dec 2017	*		Hardware and telecommunications equipment

			corruption agencies depending on NACP's IT-system							
			IT system for e-declaration register, register of e-reporting by political parties and candidates, and register of natural and legal persons who committed corruption offences operational. The IT system includes modules for automated verification and analysis of data, integration with external information systems, exchange of secure electronic messages between NACP and declarants/parties, based on implementation and maintenance plans, as well as regular tests for performance, functionality and security of data	State registers that are administered by the NACP function effectively and without interruptions		State Agency on Special Communications State company "USS" Other state authorities	April 2020	*		Hardware and telecommunications equipment, services of administration and collocation
			Agreement on transfer of the Unified State Register of natural and legal persons who committed corruption or corruption related offences signed	Unified State Register of natural and legal persons who committed corruption or corruption related offences maintained and administered by NACP		Ministry of Finance Ministry of Justice State Agency on Special Communications State Court Administration	Dec 2017	*	*	Hardware and telecommunications equipment
		Register transferred from Ministry of Justice to NACP								
		Register operational								
		Technical support of the register ensured								
			NACP access to the registers and information systems of the Ministry of Justice, Pension Fund, Ministry of Social Policy, Ministry of Internal Affairs, State Fiscal Service and	NACP has been granted direct access to retrieve data from registers and information databases from		Ministry of Justice Pension Fund Ministry of Social Policy Ministry of Internal Affairs	July 2017	*		Technical means and access channels

			other institutions that hold necessary data negotiated and implemented	state authorities		State Fiscal Service State Agency on Special Communications				
			Public authorities authorized by law have direct access to NACP databases and information systems	Direct access to registers and information systems of the NACP ensured		State Agency on Special Communications State company "USS" Other state authorities	April 2017	*		Technical means and access channels
			Regular testing of performance and functionality, monitoring of that data security lives up to Ukrainian legislation	Regular testing conducted and errors/defaults immediately corrected		State Agency on Special Communications State company "USS"	Ongoing 2017 – 2020	*		Technical means and testing services

			Legal support	Providing, upon request, clarifications of legislation, legal consultations on the issues in the NACP competence	Clarifications, consultations provided	<p>Korchak N.M. Legal support unit</p> <p>Radetskyi R.S. Department for financial control and lifestyle monitoring</p> <p>Riaboshapka R.G. Department for the monitoring of compliance with the legislation on conflict on interests and other restrictions regarding corruption prevention</p> <p>Korchak N.M. Department on Political Corruption Prevention Issues</p> <p>Skopych O.D. Department for organising work on corruption prevention and den</p>	---	During 2017 - 2020	*		N/A
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